

It is the Company's policy to conform to the requirements of the Health and Safety at Work etc. Act 1974, also Management of Health & Safety Regulations 1992. These regulations are supported by Approved Codes of Practice (ACOP).

It is the Company's policy that all possible steps will be taken to ensure so far as reasonably practicable the Health, Safety and Welfare at work of all employees and public who may be affected by the Company's activities.

It is the duty of all employees to conform to Company Policy and Safety Codes of Practice and to accept and carry out their responsibilities. All employees will contribute towards making the working place as safe as possible. All work methods should periodically be appraised to ensure that the safest possible methods are adopted.

All employees with specific responsibilities for Health and Safety must ensure that all those responsibilities are adequately delegated in their absence.

The Company will provide such information, instruction, training and supervision as is necessary to ensure so far as reasonably practicable, the Health and Safety at work of all employees and the general public. The Company will bring this policy to the notice of all it's employees and shall revise and update the policy as necessary.

Management, employees, contractors and other persons are required to comply with the current health and safety legislation within the workplace.

The policy will be applied equally and fairly and without exception.

MDIE/HS/01/04/15